

## CURRICULUM VITAE



### MURTAZ KVIRKVAIA

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### EDUCATION

- Ivane Javakhishvili Tbilisi State University; Economic-Engineering Faculty; Labour organization and management. 1991-1996.
- Ivane Javakhishvili State University. Microeconomics and Management Faculty. Labor economics. Aspirantura. 1997-1999.

### DEGREE

- PhD in Economics. Ivane Javakhishvili State University 2000.

### EXCHANGE PROGRAM

- **U.S. Department of State.** American councils for international education. Junior faculty development program (JFDP). Business Administration and Education Administration. University of Kansas and University of Nebraska, Lincoln 2009-2010.

### INTERNATIONAL EDUCATION PROGRAMS AND COURSES

- **European Union.** European Commission. **MOBILITY+** Project. Academic staff mobility. Poland. Lazarski University. 14.05.2018-19.05.2018.
- **Harvard Business School.** Institute for Strategy and Competitiveness. Affiliate Faculty workshop. December 2016.
- **European Union.** European Commission. **MOBILITY+** Project. Administrative staff mobility. Portugal. University of Porto. 27 June 2016 - 01 July 2016.
- **Israel. Mashav Course.** The Arava Center for Sustainable Development at the Arava Institute for Environmental Studies. Renewable Energy as a Catalyst for Regional Development. November 18<sup>th</sup> through November 30<sup>th</sup>, 2012.

### STUDY TOUR ABROAD

- **USE. University of Wisconsin. Madison.** Economics, Technology and Policy. USAID. The Energy Capacity Initiative. 25.07. 2009 to 07.08 2009

### INTERNATIONAL TRAININGS

- “BUILDING LIFELONG LEARNING SYSTEMS: Skills for Green and Inclusive Societies in The Digital Era”. International Conference/Training Week. Organizers: The European Training Foundation and UNESCO in collaboration with the EBRD, ILO and UNICEF. 21-25 June 2021 in virtual format. Participant.
- The European Union for Georgia. Project: Civil Society Sustainability Initiative. Center

for Strategic Research and Development of Georgia. Training on EU-Georgia Association Agreement. August 1-4. 2017;

➤ USAID (G4G Project). GIZ (Program Legal Approximation towards European Standards in the South Caucasus). **Regulation Impact Assessment Training Course**. Georgia. March 29-31, 2017

➤ SIDA (The Swedish International Development Cooperation Agency); SIPU International (Swedish institute for public administration); Jarskog Konsult. **Advanced international training programme in private Sector Growth. Five-phase process**, 08.05.2013-08.05.2014.

➤ Sweden. Stockholm. INTERNATIONAL TRAINING PROGRAMME IN PRIVATE SECTOR GROWTH. Organized by Swedish International Development Cooperation Agency (Sida), Swedish institute for public administration (SIPU International) and Jarskog Konsult. 11-29 November 2013.

➤ University of Kansas. USA. **Applied English Language Center (AEC)**. English language training. 05.12.09 to 05.01.10.

➤ University of Nebraska, Lincoln. **“Learning Management System-MOODLE”**; **“Multimedia and Instructional Design Theory”**. May 2010.

➤ Germany. Cologne. **International Academy for Leadership**. The fond of Friedrich Nauman. “No Education No Freedom”. Germany. 2004.

➤ Georgia. “Practical research methods for managers”. USAID. 05.08.10-08.08.10.

## GRANTS

➤ SRNSF. Shota Rustaveli National Science Foundation. Fundamental Research Grant. Project Title: Research of cooperation between higher education institutions and employers in Georgia. **Project coordinator and Principal Investigator. 2018-2021**. Grant number: FR-18-6156.

➤ **Senior researcher**. Project title: "Research of competitiveness of Kutaisi and its surrounding areas ". The leading organization: LLC “Kutaisi University”. Partner organizations: LLC “Grigol Robakidze University”; “PMC Research Center”. The project was conducted with the financial support of the European Union. (Under the EU project: Advancing Regions for Sustainable Development (ARSD)). 2018.

➤ SRNSF. Shota Rustaveli National Science Foundation. Fundamental Research Grant. Project Title: Research on Professional Orientation in Georgia. **Head of the grant and Principal Investigator**. 2016 - 2018. Grant #217362

➤ USAID. Policy, advocacy, and Civil society Development in Georgia (G-PAC). East-West management institute (EWMI). “The political economy of sustainable energy”. **Grant director. Grant #: G 90113210301620**. 01.04.2013- 30.09.2013.

➤ USAID. Policy, advocacy, and Civil society Development in Georgia (G-PAC). East-West management institute (EWMI). “Development of new course in electricity Policy Modeling and analysis”. **Grant director. Grant #: 78512210301620**. 01.08.2012- 31.01.2013.

➤ PEER: The Partnership for Economics Education and Research. Grant Period: January 10, 2011 - March 10, 2011. **Responsible for development of the module**. of “Introduction to Energy Management and policy” for “Energy-Sector Organizations and Energy Policy-Making Process In Georgia”.

➤ USA. Department of State. American Councils For International Education. JFDP Alumni Grants (JAG) 2010. Project title: Methodology for creation of University’s strategic development plan. **Project Leader**. 01.08. 2010 - 30.11.2011.

➤ The United States Agency for International Development’s (USAID) Energy Capacity Initiative (ECI) Higher Education Grants Program. Energy Management Concentration. **Grant’s Manager**. USAID Contract No. DOT-I-00-04-00022-00. Agreement #: ECI-EDU-GA-01/01. 2009-2011.

➤ Open Society Georgia foundation. The analysis of business law. Researcher. 01.07.2007- 01.10.2007

➤ The Eurasia Foundation. CRRC. Guidelines to Help Address Social Issues Without State. **Project Leader**. 04.01.2005-03.01.2006.

## PROFESSIONAL CONFERENCES AND FORUMS

➤ Kutaisi International Conference. KIU ANNUAL CONFERENCE. Economics, Business, Management July 12, 2022. **SPEAKER**. TITLE: Digital Labor Platforms and New Forms of Employment.

- Webinar. Impact of COVID-19 on the socio-economic spheres of Georgia. 4 July. Organizer, Presenter. 2020. <http://www.gruni.edu.ge/main/news/1593927363>.
- Georgia. Tbilisi. Alliance of New Europe Universities (ANEU). International Conference. June 27-28. 2019. Digital Transformation: Society and Universities.
- Georgia. Tbilisi. International Black Sea University. IBSU. 13<sup>th</sup> International Silk Road Scientific Conference 2018. May 23-24. Economic Development Perspectives in the Globe and New Challenges. Presenter. Title of Presentation. The Factors Affecting Professional Orientation In Georgia.
- Poland. University of Lazarski. 2018. 18 may. Speaker. Debate. Topic: The Clash of Generation.
- Georgia. Tbilisi. 5<sup>th</sup> Eurasian Multidisciplinary Forum EMF 2017. Title of Presentation: Supporting the target population groups with business grants (Case of project "LIFE Georgia"). Organized by: European Scientific Institute and Grigol Robakidze University.
- The First International Scholarly and practical Conference - Competition policy: Contemporary trends and challenges. Title of Presentation: Anti-dumping regulation approaches in Georgia. Tbilisi. November 2017. Proceedings. Organizers: European Bank for reconstruction and development; IOS partners; Competition Agency of Georgia; Tbilisi State University; Competition Institute of Georgia. The title of the presentation: Anti-dumping regulation approaches in Georgia. (Co-author)
- Harvard Business School. Institute for Strategy and Competitiveness. Affiliate members workshop. 2016. USA.
- 3<sup>rd</sup> Eurasian Multidisciplinary Forum EMF 2015. Title of Presentation: Analyses of employment and unemployment in municipalities of Georgia. Organized by: European Scientific Institute and Grigol Robakidze University. 19-21 October 2015, Georgia.
- Eurasian Multidisciplinary Forum EMF 2013. Title of Presentation: THE IMPACT OF LABOUR MARKET ON HUMAN RESOURCE MANAGEMENT IN GEORGIA. Organized by: European Scientific Institute; Grigol Robakidze University; University of the Azores. 24-26 October 2013, Georgia.
- Chicago. Illinois. USA. EDUCAUSE. Midwest Regional Conference. ([www.educause.edu](http://www.educause.edu)). 15 -17. March 2010.
- Georgia, Tbilisi. Academic Swiss Caucasus Net (ASCN); Tbilisi State University - Gr. Robakidze University -" The Socio-cultural Environment of International Business" -2011.
- Lincoln. Nebraska. USA. Mid-Program Virtual Conference. JUNIOR FACULTY DEVELOPMENT PROGRAM (JFDP) 2010.
- Tbilisi. HESP-HIGER EDUCATION SUPPORT PROGRAM INTERNATIONALE CONFERENCE. Corruption, Shadow Economy, Taxis and Transition Economics. Speaker. 2007.
- Tbilisi. The fond of Friedrich Nauman. Freedom and Responsibility. Organizer. Speaker. 19-23 March, 2003.
- Tbilisi. The fund of Friedrich Nauman. Economic education for free society; Organizer. 2004. 27-28 February.

## **PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS**

- European Scientific Journal, ESJ. Editorial Committee Member. <http://www.eujournal.org/index.php/esj/pages/view/editorial>. 2012-2022.
- Founder and director of nongovernmental organization. The Centre of Human Resources and Economic development (HREDC);
- New Economic School-Georgia. Programme Coordinator. 4, Sanapiro street.
- Deputy of editor. Scientific magazine. "AXALI ECONOMISTY" 2009 – Present.

## **EMPLOYMENT**

- 2020 (06.11) to present. Kitaisi International University. Associate Professor. School of Management.
- 2007-2022. Grigol Robakidze University. Dean of School; Business and management. Bagrationi str.6;
- 2009 to present. Grigol Robakidze University. Professor. Lecturing courses: Principals of Micro and Macroeconomics.

- 2015-2022. Grigol Robakidze University. School of Business and management. Head of Business Administration Academic Bachelor Program. (Language of Instruction: English);
- 2017 to present. National Center for Educational Quality Enhancement. Trainer of Trainers. Expert of HEI authorization.;
- 2017. Shota Rustaveli National Science Foundation. Member of the Competition Commission. (<http://rustaveli.org.ge/geo/2017-tslis-sakonkurso-komisiis-tsevrebi>);
- 2016. Shota Rustaveli National Science Foundation. Member of the Competition Commission. (<http://rustaveli.org.ge/geo/2016-tslis-sakonkurso-komisiis-tsevrebi>)
- European Union. Project - “Livelihood Initiatives to Foster Employability and Entrepreneurship of IDPs and host populations in Georgia - LIFE Georgia”. Association Rural Development for Future Georgia (RDFG). Consultancy Service. Methodological Guide for Business Grant Support Schemes. 2016.
- 6 October 2014 – 6 June 2015. United Nations Development Programme. Social-Economic and Employment Expert. Individual Contract (IC). Project Title: Developing Climate Resilient Flood and Flash Flood Management Practices to Protect Vulnerable Communities of Georgia. Project ID: 00076540.
- 10.12.2013-09.07.2014. United Nations Development Programme. Employment Expert. Individual Contract (IC). Project Title: Developing Climate Resilient Flood and Flash Flood Management Practices to Protect Vulnerable Communities of Georgia. Project ID: 00076540.
- 31.07.2014-11.08.2014. Evaluator (reviewer). Policy paper: Policy for encouraging sustainable energy consumption of Georgian housing. (Autor: N.Sumbadze). Ilia State University. Public Policy Research & Training Center (PPRTC). Master of Public Administration (MPA). Financed by: USAID, East-West management institute (EWMI). Grant number: G 1128 1421 0301 620.
- 31.07.2014-11.08.2014. Evaluator (reviewer). Policy paper: Georgia's energy security risks and their mitigation directions. (Autor: M.Margvelashvili). Ilia State University. Public Policy Research & Training Center (PPRTC). Master of Public Administration (MPA). Financed by: USAID, East-West management institute (EWMI). Grant number: G 1128 1421 0301 620.
- 2010-2011. Grigol Robakidze University. Full professor. Subject taught: Human recourse management Principals of Economics. Bagrationi str.6.
- 2008-2010. Ilia Chavchavadze State University. Associate Professor. 3/5 Kakutsa Cholokashvili ave;
- 2006-2007. Ivane Javakhishvili State University. Deputy dean of Economics and business Faculty. Associate Professor. University str. 2.
- 2007-2008. Grigol Robakidze University. Head of Business Administration Master Program;
- 2000-2006. Ivane Javakhishvili State University. Microeconomics and Management Faculty. Docent, subjects taught: Management of Human Resources, Microeconomics. University str. 2.
- 2002-2006. Caucasus Academic Centre, Lecturer; Subjects taught: Labour Economics; Production Economics and Management; Microeconomics and Macroeconomics. V. Pshavela St. N41.
- 1997-1999. Ivane Javakhishvili State University. Microeconomics and Management Faculty. Assistant. University str. 2.
- 1997-2004. Scientific Research Institute of labor and Production Organization. Researcher. Nucubidze st. 223. Tbilisi. Georgia.

## **PUBLICATIONS**

- 2021. COOPERATION BETWEEN HIGHER EDUCATION INSTITUTIONS AND EMPLOYERS IN GEORGIA. (Co-author). Ekonomisti” #2, VOLUME XVII. 2021. DOI: [10.36172/EKONOMISTI](https://doi.org/10.36172/EKONOMISTI). p ISSN 1987-6890. e ISSN 2346-8432. Ivane Javakhishvili Tbilisi State University Paata Gugushvili Institute of Economics.
- 2020. Analysis of the state of fulfillment of obligations assumed by the association agreement between the European Union and Georgia (2014-2018 in the field of energy). The study was created with the support of the European Union and the Konrad Adenauer Foundation as part of the Civil

- Society Development Initiative project. The Center for Strategic Research and Development of Georgia (CSRDG). (Co-author). <https://www.asocireba.ge/files/Kvirkvaia-Sumbadze-Energetika-2020.pdf>
- 2019. 21-23 March. Belarus. Minsk. Institute of Business. Belarus State University. Materials of International Scientific Practical Conference. Actual problems of XXI century marketing. Coauthor of presentation: Export promotion strategy for Georgia.
  - 2018. The assessment of competitiveness of Kutaisi and its surrounding areas. ISBN 978-9941-471-26-1
  - 2018. Study of factors affecting young people's professional orientation in Georgia. Journal "Globalization and Business" #6. 2018. (Co-author).
  - 2018. Professional Orientation of Youngsters: International Experience and Georgia. Ekonomisti. #2 ([http://pgie.tsu.ge/contentimage/sxvadasxva/jurnali\\_ekonomisti/ 2-2018\\_bolo.pdf](http://pgie.tsu.ge/contentimage/sxvadasxva/jurnali_ekonomisti/ 2-2018_bolo.pdf)). 2018. (Co-author)
  - 2017. Competition Policy: Contemporary Trends and Challenges The First International Scholarly and practical Conference. Anti-dumping regulation approaches in Georgia. The conference proceedings. P.112-116. Tbilisi 2017. (Co-author)
  - 2016. Obstacles to Entrepreneurship in Albania, Georgia, Morocco, Nigeria, and Pakistan European Scientific Journal December 2016 edition vol.12, No.34 ISSN: 1857 – 7881 (Print) e - ISSN 1857- 7431 (Co-author)
  - 2016. Methodological Guide for Business Grant Support Schemes. 108 p. ISBN 9789941093302. "CEZANNE PRINTING HOUSE". 2016 (European Union. Project - "Livelihood Initiatives to Foster Employability and Entrepreneurship of IDPs and host populations in Georgia - LIFE Georgia". Association Rural Development for Future Georgia (RDFG).)
  - 2015. Analyses of employment and unemployment in municipalities of Georgia. European Scientific Journal. European Scientific Journal. ISBN 978-608-4642-46-6. 2015. December. V.2. P. 159-170
  - 2013. The Impact of Labor Market on the Human Recourse Management in Georgia. European Scientific Journal. ISSN: 1857 – 7881. /SPECIAL/ edition vol.1. December 2013; P. 481-487
  - 2013. Human Resource Management and Labor Relations Regulation in Georgia. European Scientific Journal. ISBN: 1857-7881. Special Edition. July 2013.
  - 2013. How does the Labor Code affect effective management of human resources? CASES IN PUBLIC ADMINISTRATION. Ilia State University. Policy, Advocacy, and Civil Society Development in Georgia Project (G-PAC), the East West Management Institute (EWMI), the United States Agency for International Development (USAID). ISBN 978-9941-18-181-8. 2013. P.45-50.
  - 2011. The role of corporate culture in business effectiveness. European Scientific Journal. ISBN: 1857-7431. Vol.20. 2011.P.29-34.
  - 2010. Theoretical issues of formulation strategic development plan for high educational institutions. The magazine "New Economist"2010. #4. ISSN 1512-4649. P. 20-32
  - 2009. Directions for solving employment problems. Strategic research and development center of Georgia; Bulletin #112. 2009. P.2-26
  - 2008. The example of Successful pension reform – the case of Chile. HESP. Collection of Scientific Works, Research, Papers, Articles. "UNIVERSAL". Tbilisi 2008
  - 2008. Analysis of labour market of Georgia. HESP. Collection of Scientific Works, Research, Papers, Articles. "UNIVERSAL". Tbilisi 2008
  - 2007. The perspectives of solution of social problems in Georgia HESP. Collection of Scientific Works, Reaserch, Papers, Articles. "UNIVERSAL". Tbilisi 2007
  - 2006. Demand for labor force in Georgia and trends of its change. Eco, "ЭКО" 2006.
  - Perspectives of Solution Social Problems in Georgia, Centre of Strategic Planning and Development, N2-3, 2005.
  - The Ways of Unemployment Reduction. The Centre of Strategic Research and Development, N2-3, 2005.
  - Directions of Reducing the Unemployment. The Centre of Strategic Research and Development. Bul. p. 3-47. Tbilisi 2005.
  - Demand on labor and characteristic of employment (on the case of Tbilisi city), mag. social economics. 2005.

- Social Security: Voluntary or Compulsory. "SAKARTVELOS EKONOMIKA" . 2003.
- Effective Employment – The Main Factor to Overcome a Poverty; Issues: Centre of Strategic - Planning and Development, N2-3, 2003.
- The Problems of Economic and Social Equity; Issues: Macro-Microeconomics, 1999.
- Strategies for Regulation Labor Market; Issues: Economics, N8-9, Tbilisi, 1999.

### **MONOGRAPH**

- THE STUDY OF COOPERATION BETWEEN HIGHER EDUCATION INSTITUTIONS AND EMPLOYERS IN GEORGIA. უბჰ (UDC) – 378 (479.22) ჰ-49.

### **TEXTBOOKS**

- “Labour Economics” (In Georgian Language) Caucasus Academic Center (CAC). 2004.
- “Micro-Macroeconomics” (In Georgian Language) Caucasus Academic Center (CAC). 2005.

### **BOOKS, CO-AUTHORED**

- Foundation of study market economics. Tbilisi 2002.
- Energy Business. lecture courses. Grigol Robakidze University. 2011.
- Introduction in energy management. Tbilisi 2011.